**Minutes of the San Diego Adjunct Faculty Association**

**April 24, 2015**

**Mesa College LRC**

**33 adjuncts present**

*12:30-1pm*

We introduced ourselves and our main issues (redacted for confidentiality):

|  |  |  |
| --- | --- | --- |
| **adjunct** | **college, subject, service** | **issues** |
| \* | ECC | New inst. |
| Vikki | ECC 33yrs finally got 15 hrs | pay parity. |
| \* | Palomar, ESL | let us work to full-capacity, academic freedom |
| Carlynne |  | what adjuncts should know |
| \* | Mesa, science | process |
| \* | several, Art | organizing across campuses- advocacy |
| \* | Grossmont and Mesa, 30 yrs. | hiring practices |
| \* | Mesa, Grossmont/National City | Pay Parity, more adjunct involvement in cultural events and club activities |
| Salvador | Cuyamaca, City | Priority of Assignement and Summer |
| Ian | many | Metro organizing strategy |
| \* | Southwestern, Pol. Sci | we need our own union |
| \* |  | long time here to listen |
| \* | Mesa, since | teaches 7 classes, pay parity & job security |
| Christine  | Mesa | pay parity and job security |
| Yanina | City, Mesa, Southwestern | we’re isolated, come together as a community |
| Arnie | City | make us more expensive, then we’ll have more full-timers. |
| \* | CE, ESC, 14.5 hours, | get enough for health care, pay parity |
| \* | all over | security of hire/ PoA, training and staff development |
| George |  | PT faculty get more recognition ($) for service (Senate, search commitees), |
| \* | Palomar, Art | Seniority, Protection from being fired for speaking up |
| David |  | Office hours |

We wrote the issues on the board and discussed them briefly.

**Issues**

Union treatment of PT

form PT unions

compare contracts across campuses

Health Care

STRS

Pay parity

Committee Work

Office Hours

Staff development/Flex

Full load assignments/abolish 67% rule

Priority of Assignment

Due Process-Share Info

PT Faculty Advocacy

FT Hiring Process

Organize FLEX events for PT

Summer Assignments

we acknowledged that this list was just a start

*1:00pm*

Scott Douglas called the meeting to order at 1pm and gave an overview powerpoint of SDAFA

we reviewed and discussed the constitution and bylaws

We changed the draft of the constitution (Bylaws section IV 1.) from 50% to 10% needed for meeting quorums so as not to hamstring ourselves if we can’t get enough members to a meeting.

Bylaws IV 1.         For general membership meetings, a quorum shall be established when no fewer than three (3) officers, 50% of the seated representatives, and ~~50%~~ 10% of the membership in good standing are present.

We agree to revisit the issue after a few meetings, depending on attendance:

**We unanimously approved the constitution and by-laws**

we solicited Board members from the group, including a few people not present

**we ratified an interim board:**

**Chair: David Milroy**

**Vice Chair: Yanina Valdos**

**Treasurer: Carol Whaley**

**Secretary: Arnie Schoenberg**

campus representatives

**C.E. at large: Vicki Maheu**

**City: Salvador Gonzalez**

**Cuyamaca: Ian Duckles**

**Grossmont: Rob Fargo**

**Mesa: Christine Martin**

**Mira Costa: Dolores Loedel**

**Miramar: Valerie Chau**

**Palomar: George Gastil**

**Southwestern: Rusty Nichols**

Their roles are outlined in the constitution and by-laws.

we returned to a discussion of issues, mostly about pay parity

Carol Whaley discussed her calculations: gets paid 53% of full-timer salary for the same work

Ian Duckles presented a power-point: My Dopplegänger; a parity example which underlined the vast difference between pay for PTers and FTers.

Due to lack of time we tabled most issues to the next meeting and Wiggio discussion

we reviewed Committees:

Adjunct Advocacy

Membership Committee

Budget Committee

Elections Committee

we set the **next meeting time** for:

**May 15, 3pm Mesa College**

We approved **Scott Douglas as webmaster**

*we adjourned at 3:15pm*

Minutes by Carol Whaley and interim secretary Arnie Schoenberg (version 5/3; approved 5/15)