**Minutes for SDAFA Board Meeting**

**Friday, March 11, 2016**

**Grossmont College**

**David Milroy, Carylnne Allbee, Arnie Schoenberg**

1. Call to Order: 12:33pm
2. Reports from officers and college representatives
   1. Chair, *David*
      1. Report form Faculty Association of California Community Colleges (FACCC) Conference in Sacramento, great ally for adjuncts because it is not beholden to bargaining for full-time interests. We should encourage adjuncts to get involved. Co-sponsor events. Invite them down. Maybe sponsor Fall flex events?
      2. 2 bills:
         1. CTA/with : Job security bill based on SDCCD priority of assignment.
         2. Make adjunct office hours part of the Student   
            Success evaluation.
   2. Vice-Chair, *Yanina*
      1. SDAFA website needs help!!! Scott? Roy?
      2. Membership renewal campaign and new member campaign will include emails, links to the website, which NEEDS to be fixed up as soon as possible.
   3. Treasurer, *Carol*
      1. At the CFT conference as a UAFT Guild delegate
   4. Secretary, *Arnie*
      1. Nothing to report
   5. Grossmont, *David*
      1. Academic senate resolution letter justifying part-time office hours, follow up from letter written in 2005.
      2. Part-Time Committee is very active. Planning an unofficial, non-senate issues, group.
      3. Still looking for a SDAFA representative.
   6. Mesa, *Carlynne*
      1. Running for Part-time Academic Senator. Vote for Carlynne!!!
      2. Happy Adjunct Day: Geoff Johnson organized rally and .ppt on adjunct history
      3. AFT Liaison meeting, chair Jonathon McCleod:
         1. How much committee work is actually being done? This effects our calculations of parity.
         2. Current plan for office hours, you only find out how much money you make at the end of the semester. This may be illegal.
         3. Personality Necessity leave, old form moved to People Soft, plus a required written form signed from the Dean.
         4. Contract Language in Adjunct section cancels the job “security” part of PoA.

5.2.10.2 Adjunct faculty members who have qualified for priority of assignment rights within a specific discipline within a college, may have their assignment terminated at any time as a result of reasons which are delineated in the California Government Code, Education Code, Penal Code, District Policies and Procedures, and District Human Resources Manual. The reason(s) shall be provided in writing. Termination per this Section of the Article shall not be grievable.

Which can lead to arbitrary and capricious exploitation of adjuncts. Full-timers have due process.

We need to start discussing how to fix this. We need part-timers willing to work on this.

We need to remind adjuncts to make sure to follow all of the reasons above.

* + - 1. Will try to bring up adjunct issues next meeting.
  1. Cuyamaca, *Salvador*
     1. absent
  2. Southwestern
     1. Looking for new rep
     2. Arnie will follow up on the April meeting
  3. Continuing Education, *Vicki*
     1. absent

1. Old Business
   1. Registration with the state for incorporation, *David*
      1. mailed in last week
   2. Tips for Adjuncts, *Carlynne*
      1. Everyone else is flaking, getting feedback and revising.
      2. We NEED to post this on the website.
      3. Promoted it to the other faculty unions in San Diego.
         1. Got a response from SCEA at Southwestern
   3. SDAFA office hours, *Arnie*
      1. A place for people to contact us, but everyone is too overcommitted, so we need to use the website for this, people can just email their questions.
   4. We are actively looking for representatives from: Grossmont, Southwestern, City, Miramar, MiraCosta, Palomar. Please contact us if you are willing to represent your campus.
   5. CPFA Conference, *David*
      1. April 23 9am-5pm, dinner at 6pm. Early registration for CPFA members $30, which includes continental breakfast and lunch.
      2. We are going to blitz the campuses with information promoting the event.
   6. Legislation Updates
      1. See FACCC above
      2. Social Security windfall: pending
      3. STRS retirement 10 month calculation, means Part-Timers aren’t getting a full years credit, CPFA and FACCC working on it.
      4. The El Chorro email list is a great resource: join through CPFA
   7. AFT Guild PT Caucus, *Carlynne*
      1. It was missing from the agenda of the general meeting and has apparently been disbanded. Jim Mahler said in an email and previous email that it was because of “negativity” and “confrontation”. Carlynne will explore how asking questions and advocating to help adjuncts can be done without “negativity” and “confrontation”
      2. Where do we go with our list of adjunct concerns? We will continue trying to try restart the part time caucus meetings, go to campus liaison meetings, and go the general meetings.
      3. AFT Board Meeting Report
         1. None of the adjunct issues brought up at site meetings were discussed; there is a disconnect between the site meetings and the general meeting.
         2. Directing money towards adjunct issues: AFT is endorsing candidates instead of funding them is a step in the right direction.
2. New Business
   1. National Adjunct Walk-Around Year
      1. Carol, Arnie and David walked around City College, and will continue throughout the rest of the year. Flyers direct people towards more information on the website: which we NEED to fix soon.
   2. City College Social Justice Conference banner making, *Arnie*
      1. Carol and Arnie are working on a banner for the March 25 conference, using the United Nations theme of #10 “Reducing Inequalities” and bringing up adjunct issues. We could use help.
3. Other