 **Minutes of the San Diego Adjunct Faculty Association Board Meeting,**

**September 18, 2015**

**Mesa College Room H-117 , 2pm – 5pm**

**(*Arnie Schoenberg, Carlynne, Christine Martin, David Milroy, J, Rusty Nichols, Salvador Gonzalez, Yanina Valdos*)**

**version 9/18**

1. David called the meeting to order 2:06pm
2. Approved the agenda with no changes
3. Minor changes in minutes from August 21 Board meeting.
4. Board reports:
   1. Chair (*David*)
      1. passed out CPFA folders, looking into SDAFA name tags, pens, and other swag, for name recognition.
      2. putting an add in the CPFA California Community College Journal
      3. thanked all for Saturday officer meeting
   2. Vice Chair (*Yanina*)
      1. memberships going up, currently at 48, mostly due to the SDCCD email blast.
      2. tabling update: we should hold off tabling until Campus Equity Week, and put info in mailboxes. David will print more. Everyone should help distribute these on their respective campuses.
   3. Treasurer (*Carol)*
      1. previous balance: $58.91
      2. $141.74 in dues (PayPal takes 5.9%)
      3. donations through goFundMe: 60 ($54.36) ($60 minus %5 plus 2.9% $.30 per movement)
      4. current balance: $255.01
   4. Secretary (*Arnie*)
      1. apologies for late minutes, busy with stuff lately
5. College Representatives
   1. City (*Salvador)*
      1. *Carol* and *Yanina* did tabling in the MS building courtyard, handing out SDAFA cards to students and faculty, ask Full-time Faculty Adjunct Allies to put stickers up in their office windows. Knocking on doors had some success.
      2. *Arnie* submitted an “Adjunct Equity Hour” mini grant to fund adjunct office hours, using the CCCD model. Should have found out by today
      3. we need to find someone for the academic senate adjunct position, paid position, ESU, $837?
      4. We found out that no-one in Cosmetology has gotten priority of assignments, and that adjuncts are being actively discouraged from applying
   2. Cuyamaca (*Ian Duckles*) absent
   3. Grossmont (Vacant)*- David*
      1. Pay for PT Committee work being decided by Academic Senate. Trying to expand the categories of funded committee work to include the same as full-timers.
      2. pushing for an “Equity Hour” plan
   4. Mesa (*Christine Martin*)
      1. mail is now distributed to various buildings, we need to find people with access to different buildings
      2. POA problems seem resolved; normally the squeaky wheel gets let go.
   5. Mira Costa (vacant)
      1. Yanina may have a candidate for November.
   6. Miramar (*Valerie Chau*) absent
   7. Palomar (*George Gastil*) absent
   8. Southwestern (*Rusty*)
      1. Responding to an email bragging about how great a 2% across the board raise is for adjuncts; across the board the board raises makes the parity problem worse.
   9. SD Continuing Ed. (*Vicki Maheu*) absent
6. Committee Reports
   1. Adjunct Advocacy Committee- *David*
      1. report from AFT Guild general meeting 9-10-15 (*Carol)*
         1. AFT approved annual due increase 1.25% to 1.5%, and kept the $21 minimum. The minimum is an unfair to adjuncts who teach one class, they should be paying about $10.
         2. pro-adjunct legislation died, AB 1010, %75-25
         3. extra money from Sacramento, mostly for CE
         4. prop 30 continuation without sales tax
         5. 2016 RAF priorities, “send ideas” to Jim Mahler that aren’t “pay me more” Discussion of the RAF, and that it means that the union has total control of equity. The last time we responded to a Mahler survey he ignored the results. Let’s find ways to improve our communication skills.
      2. report from AFT PT Caucus at AFT Guild offices 9-12-15.
         1. mostly a waste of time
         2. only two of the AFT reps made it
         3. The AFT Adjunct representatives have ignored criticisms about PoA contract language for years, and at this meeting the chair took careful notes about problems with the contract, and then conveniently said it was too late to do anything about it.
      3. Jim Mahler shot down the Inter-District Health Benefits for Part-time Faculty in SDCCD and GCCCD (Los Rios/Sierra College model)
      4. Priority of Assignment POA
         1. One of the problems is that Chairs are given release time based on the number of adjuncts they supervisor. This incentivizes maximizing the number of adjuncts, and keeping adjuncts from getting PoA and growing their assignments.
      5. “Equity Hour” Los Medanos District model, a way to channel state Student Equity and Student Success money to the adjuncts to spend more time with the students who need their help
         1. City: mini-equity grant pending
         2. Mesa: Educational Student Justice Collective may address it
         3. Grossmont: proposing it to academic senate
   2. Membership – *Yanina*
      1. tabling and email blast was useful
      2. increasing Union membership: We should make sure we distribute union cards for all the unions in the county at our tabling and other events. We should include union pitch in emails.
   3. Website Committee – *Yanina, Carlynne*
      1. roll out soon, we need adjunct stories for the blog,
      2. We assigned coordinators:
         1. Calendar: *Carlynne*
         2. Blog: *David*
         3. Minutes: *Arnie*
         4. Current Projects: *David*
         5. Web Administrator: *Carol* and *Scott*
   4. Budget Committee (*Carol)*

nothing else to report

* 1. Elections Committee *(Christine)*
     1. Martina, Scott and Christine are keeping things going, things are on schedule, even though we can do it through the new website, using Ballotbin.com will be more impartial.

9/12 Scott Douglas statement:   
As of today's meeting, everyone will have received the first email from the Elections Committee announcing the coming elections as required in the Bylaws. This will go to all "members" whether they are paid up or not and inform them that they need to pay dues to get a ballot or run for office. Following this, on October 1 and then two weeks later, communications will be sent out to members in good standing that call for nominations and then provide candidate information. All of this is as dictated in the Bylaws. We are hoping to also place candidate information on the website. Of course, we will therefor be collecting candidate statement for all this. Finally, after the campaigning period and per the Bylaws, will will send email balloting information out. We are looking at using [ballotbin.com](http://ballotbin.com/) to conduct the elections.

We do have questions as to campaigning because candidates will want membership access that we have not garnered permission to provide. Any thoughts or ideas on this topic would be welcome. I would push to have any ongoing campaigning occur on SDAdjunct.

If you have any specific questions, please ask.

1. Old Business
   1. "Adjunct Support Group" (*Carol*)

Carol will schedule more events. Centered on emotional support.

We’ll set up a separate Full-Time Job Application group for help with applications and interviews

1. New Business
   1. Develop shirts and items with SDAFA logo for membership -*Yanina*
   2. Campus Equity Week (CEW) events planning – *Carol*
      1. Last week of October. Adjunct Equity issues are being conflated with Student Equity issues. We need to separ[*Carlynne* takes a phone call]ate the issues, and try to keep the AFT from diluting the equity message. We need a press committee.
2. Upcoming Events
   1. This Tuesday September 22, Educational Student Justice Collective 2:30-4:30pm, LRC 435
   2. SDAFA Board meetings are scheduled Friday 2-5pm on room H-117 at Mesa College on: October 16, November 6, December 11
   3. Friday November 13th. SDAFA Annual Conference Mesa College H-117 5-9pm. Guest speakers from CPFA. Presentation on “SD County Parity”

[Regular meeting ends 4:15pm, CBA discussion continues]

1. Group discussion of the SDCCD Contract Bargaining Agreement (CBA) proposal

after a two hour consideration of the PoA changes in the CBA **we agreed unanimously to oppose the current SDCCD Board of Trustee’s proposal and encourage all faculty and staff to support adjuncts by voting NO on the contract.** Arguments included: this is one step forward and two steps back. Why is the Board asking us to make sacrifices? They are not giving us anything, they’re just fixing flaws in the existing contract. It is wrong for the Board to pit the college faculty against the continuing education faculty. Why not make everyone happy? We work hard and we deserve better.

Carol will elaborate her full pro and con analysis, and prepare a shorter position statement.

We are asking SDAFA board members to vote by email to confirm this resolution and continue discussion.

1. Adjourn meeting 6:08pm