 Minutes

**San Diego Adjunct Faculty Association,**

**Friday September 16, 2016 Mesa College**

**Room G-104 , SDAFA Board Meeting *1pm* – 4pm**

**Present:** *David, Arnie, Carlynne, Lenore, Carol, Evelia, David, Salvador*

1. *C*all meeting to order. 1:15pm
2. Approved agenda and minutes from the August 8th Board meeting. Not yet publically available because of website problems.
3. Board reports:
   1. Chair - *David Milroy*
      * 1. we all need to join as many adjunct lists as we can to stay informed and get our message out there: AFT, NEA, PT Caucuses, etc.
           1. CFT CCC Adjuncts send email to <[adjuncts@cft.org](mailto:adjuncts@cft.org)>
           2. FACCC CCCPT listserve, send email to <[CCC-PartTime@yahoogroups.com](mailto:CCC-PartTime@yahoogroups.com)>
           3. COCAL: To subscribe or unsubscribe via the World Wide Web, visit <http://adj-l.org/mailman/listinfo/adj-l_adj-l.org>

or, via email, send a message with subject or body 'help' to [adj-l-request@adj-l.org](mailto:adj-l-request@adj-l.org)

* + - 1. SDAFA Elections
         1. Carol: Moved to extend the deadline to pay for membership to October 15. (suspend bylaw IV. 1. a) need a larger quorum
  1. Vice Chair - *Yanina Valdos (absent)*
  2. Treasurer - *Carol Whaley*
* Just sent email asking members to pay
* 11 members paid
* $50 paid to GoDaddy
* $95 collected in dues
* Current balance: $262
  1. Secretary - *Arnie Schoenberg*
     1. Dissemination of minutes has failed
        1. Website isn’t working, Arnie will take over from Scott
        2. Carol: Send minutes to members who request them, not DLs. Carol will create a box on the membership list for those who want to receive the minutes via email.
     2. Position and Vacancies​: The Constitutions doesn’t allow Board members to serve in two positions at the same time. There is a shortage of PTers available to fill seats, resulting in vacancies.

**MOTION (Whaley/Allbee) to change Constitution to**

**III 5. Board members will be elected in accordance with the Bylaws. Board Members shall be members of SDAFA in good standing. No member of SDAFA may hold more than one Board position at any one time*, unless approved by the Board. No person shall have more than one vote.***

**Motion Passed unanimously. It will now be sent to the membership for a vote to modify the SDAFA Constitution.**

1. College Representatives
   1. City – (*Vacant)- Arnie/Carol*
      1. Chancellor open meeting on Tuesday
         1. Talk about general problems, pay parity
         2. Specific problems with vindictive chairs and deans
         3. PeopleSoft problems with office hours
      2. Academic Senate Adjunct Vice President position opened up, please everyone apply for this.
      3. Both Arnie or Carol have schedule conflicts with the AFT site meetings
   2. Cuyamaca – (Vacant) *Salvador*
      1. Can no longer serve as college rep.
   3. Grossmont (*Vacant)- David*
      1. Push for office hours from Academic Senate
      2. Part-timers will get paid (and back-pay) for committee work.
   4. Mesa - *Carlynne Allbee*
      1. Academic Senate Adjunct at large, getting 9 hours of flex hours; we need to getting ESUs for committee work, and make sure it’s not paid as instructional work. It does not count against the 67% limit.
      2. AFT campus liaison meetings are becoming “structured” to squash open debate.
      3. PeopleSoft problems need to get CC:d to HR Surbrook and Chancellor.
      4. Adjunct Workshop (K 108) has been kept supplied thanks to Geoff Johnson
      5. Mail is being delivered to Full-timers but not to adjuncts.
         1. Do a petition to have copies delivered to K-108
   5. Mira Costa (Vacant)
   6. Miramar (*Vacant)* Lenore
      1. Monday, Chancellor’s meeting 2:30pm- L-105 library auditorium
   7. Palomar (*Scott Douglas*)
   8. Southwestern (*Vacant)*
   9. San Diego Continuing Education (*Vacant*)
2. Committees
   1. Adjunct Advocacy Committee- *David*
      1. Union Building, correspondence and meeting reports
         1. Follow up with VEBA Meeting from May 20th – Present model for intra-District Plan. – *Carlynne*
            1. Let’s work on the contract language to propose.
         2. AFT Guild meeting –PT Committee Arnie/David
            1. Jim Mahler stated that the Part Time Committee does exist, but is only for the PT reps he has appointed and PT faculty are not welcome.
         3. David’s CPFA article lays out a good plan for Campus Equity Week, October 23-November 3. We will support Geoff’s events and also do our own thing. Flex event, rally, protest, information meeting, Dia de Muertos altar?
      2. Legislation
         1. AB 1690 (job security) has been replaced by another version, SB -1379. CPFA encourages everyone to go to this link right now and send a message to Governor Brown for him to sign SB-1379, the PT faculty rights bill. He will make his decision by the end of the month. (link goes to support letter for SB-1379)

[**http://www.upte.org/local/support-ab-1690-gov-brown/**](http://www.upte.org/local/support-ab-1690-gov-brown/)

Please go to their website, [www.cpfa.org](http://www.cpfa.org) to find the links to this and other bills.

* + 1. Support for Individual Adjuncts
       1. Mesa College – Next steps
       2. City College – Next steps
       3. Press contacts – La Prensa, Tribune, Reader, Voice of San Diego,
       4. Other
  1. Membership – *Yanina/Carol*
     1. Build membership at various campuses – *Carol*
        + 1. Coffee hours on various campuses
     2. How to message adjuncts?
  2. Website – *Arnie*
     1. Disaster, not sure what to do? We need help or money.
  3. Budget: *Carol*

1. New Business
   1. Review list of major PT issues for 2016/2017 regarding ​existing contracts at the various colleges.​
      * + 1. SDDCCD Contract

"5.2.10.2 Adjunct faculty members who have qualified for priority of assignment rights within a specific discipline within a college, may have their assignment terminated at any time ......."

POA issues

Office Hours and pay

People Soft – They got the cheapest, most unfriendly version, and we’re paying the price. “Every employee must review every pay stub”

Other

* + - * 1. GCCCD Contract

Office hours

Health Benefits

Parity Pay

* + - * 1. SWC Contract
        2. Palomar
  1. Strategize for next local union elections:
     1. Determining dates to run
     2. Candidates
  2. Saw a presentation of a model for College audit of Expense/Revenue and where the money goes. –*David*
  3. Discussion of how class assignments are made at each college...Fair or not? Priority? Last minute? Random? Issue at SWC and most colleges.

1. Adjourn meeting 3:40pm