**Minutes San Diego Adjunct Faculty Association, Board Meeting**

**May 15, 2015 3-5pm Mesa College Room: Room H-117/118**

**5/5/15 (version 5/18)**

[called to order 3:15pm]

Carlynne, Lin Fraser (visiting from Sacramento, CFT part time rep, 2001-3, CPFA, Sierra College and Los Rios College), Arnie, Yanina, Christine, George, Salvador, David, David Becerra (City), Ian, Carol, Valerie, Rob, Scott

1. We approved (moved, seconded & carried) the agenda with no additions or corrections
2. We approved minutes from 4/24/15 meeting with no additions or corrections
3. Board reports
   1. Chair (David Milroy)

Congratulations are in order for SDAFA’s one year anniversary, begun as an email list, to a Wiggio group, to the organization we have now.

* 1. Vice Chair (Yanina Valdos)
     1. Membership
        1. status: 37 members, mostly on line, 16 people have paid dues
        2. recruitment plan: Yanina is looking for people with marketing expertise to help. She is working on a brochure. Much work will be done online. Distribution through mailrooms is different for each college.
  2. Treasurer (Carol Whaley)
     1. Dues status: dues collected $340, spent $145, $195 left
     2. We approved Carol to take action towards Incorporation with the state, probably 501(c)(6), to be a recognized non-profit, including: adopt by-laws and conflict of interest policy, elect officers, adopt a fiscal year, approve establishing a bank account, approve applying for federal and state tax-exempt status, approve reimbursement of startup expenses, draft and file articles of incorporation.

We approved the chair, vice chair, secretary, and treasurer to be signers on the bank account.

We approved the requirement of 2 signatures for more than 50 dollars.

We discussed getting a lawyer, and hope to find someone free.

We discussed the fiscal year start date. We discussed aligning the dates with either January 1st (easier to remember), or July 1st (school year), or the membership date.

* 1. Secretary (Arnie Schoenberg)
     1. Wiggio Group: poll results, other options, solicit website designers

"SDAdjunct will remain open to all adjunct (SDAFA member or not) and un-moderated. SDAdjunct will never become an "infomercial" for any group or organization. SDAdjunct has always been and will remain about free, open, and unfettered exchanges of information and ideas (both popular and unpopular)."

''Scott Douglas will remain as the group administrator, at least for the foreseeable future, but will take direction from the SDAFA Board when needed regarding management of SDAdjunct. Also, and there is a need for this as SDAdjunct has continued to grow, other group administrators may be appointed."

* + 1. We discussed moving to Google Docs in the near future, and eventually moving these functions to our own website.
    2. We discussed how to publicize the minutes, balancing confidential information with transparency and facilitating decision making.
    3. We approved the process that all online decisions, including the approval of the minutes, will happen within 72 hours.
  1. C.E. at large (Vicki Maheu)  
     not present
  2. City (Salvador Gonzalez)  
     talked to a few people about PoA. He explained his personal situation at City College, and we discussed options about how SDAFA can help: letters, protests, PERB, political pressure. We agreed to continue to find solutions in the Adjunct Advocacy Committee
  3. Cuyamaca (Ian Duckles)  
     not much to report, working on membership
  4. Grossmont (Rob Fargo)  
     not much done so far, talked to the Academic Senate, possible flex week event
  5. Mesa (Christine Martin)  
     was bullied last week for talking about “issues and grievances”. We discussed how to communicate as SDAFA: people should share information and feel supported. The best info on SDAFA is available on the website. If in doubt, feel free to run things by the Board before sending out info.
  6. Mira Costa (Dolores Loedel)

got a full-time job, we need to find a new Mira Costa Board Member.

[we approved extending the meeting 30 minutes, with principal objections centering on the deleterious effects of Parkinson’s Law]

* 1. Miramar (Valerie Chau)

new to Miramar, but getting up to speed

* 1. Palomar (George Gastil)  
     got 50 new union members, lots of part-timers. We adjuncts at Palomar are the lowest paid in the county. We were offered a measly 0.8% raise. They dumped our meager office hour proposal dumped. The elected board is not responsive and general malaise pervades. SuRP is flawed. The golden parachutes are obscenities. Classified are abandoning ship in droves. We discussed actions SDAFA can take to help: show up at Board Meetings.
  2. Southwestern (Rusty Nichols)

was in LA and his proxy couldn’t make it.

1. Confirm Constitution and Bylaws amendment language (David)
   1. We approved changing the membership list responsibility from secretary to vice chair, fix numbering:

~~3~~2. […] d.      Maintains membership records and provides eligible voter information to the Elections Committee.

1. Setting up SDAFA (David)
   1. We approved making David’s mailing address for SDAFA.
   2. Board members should please send Scott head-shots, email addresses, and brief statements from each Board Member for SDAFA.org
2. Committees
   1. Adjunct Advocacy Committee

David was approved as Chair, and brought up issues from the list

Part Time parity, and a great presentation by Margaret Hanzimanolis: https://docs.google.com/presentation/d/1OKFpveyqVpndrq38xq1t\_LD2bEhVSbuuDai6R55lNfE/

Benefits: only 200 people in the SDCCD district

Professional Development:

Union Treatment of Part-Time Faculty: we need to promote union membership

Compare Contracts: coverage for jury duty, catastrophic sick leave donations, standardizing working conditions, notice

Flex Events:

67% rule:

Job Security/Priority of Assignment:

Due Process:

Full-Time Transition/ Priority for Adjuncts to get Full-Time Jobs:

Summer:

Overload Limits:

Legislation:

* 1. We approved Yanina as chair of the Membership Committee.
  2. We approved Carol as chair of the Budget Committee.   
     We need to do some fundraising. Website is going to cost $100-150 annually
  3. Elections Committee  
     The elections committee chair will be appointed by the Board a few months prior to the election to give the chair time to form the election committee membership..(2-4 people as needed) The chair and all members must not be candidates for SDAFA office and must be neutral and unaffiliated with any candidate. While the chair may be reappointed for following elections, it is not a fixed position, thereby allowing members of the election committee to run for a SDAFA office in a future election.

1. Other
   1. We should plan for ​Fall Flex and SDAFA: Our own Flex Activities/ promote others (David)  
      We have a STRS speaker, a film “Con Job” http://ccdigitalpress.org/conjob/

or

http://www.youtube.com/watch?v=-aUW8YEmWSY&index=1&list=PLwuLosxI55QlcLObAkDgSohSzLI9AWF5X

* 1. Carlynne is working on a questionnaire about What Every Adjunct should know, and wants everyone to please fill them out. We agreed to put it on the website, and stressed that it MUST have accurate information.

[we approved extending the meeting 15 minutes]

1. Upcoming Events
   1. Pizza Social May 31 (Yanina)  
      Giovanni’s on Sunday, May 31st, 5pm, we’re going to have each person kick-in money
   2. Campus Equity Week (Ian)  
      last week in October
2. Next Meeting  
   June 12th, Mesa College, Room H-117, 1-3pm [confirmed online]
3. Member Comments

none

[We adjourned at 5:43pm. off to Giovanni’s for pizza]