SDAFA General Meeting

Minutes, February 8, 2019

12pm – 2:30pm

Attendance: Arnie, Scott, Rex, Carlynne, Sina, David, Carol, David.

* Social Security presentation by Carlynne: https://www.sdafa.org/resources/retirement/
  + STRS: https://www.sdafa.org/update-on-teaching-after-retiring-from-strs/
  + every case is different.
  + deciding when to retire? at 63 your age factor multiplier is maxed
  + the extra service credit won’t make up for the 10.25% taking from your paycheck
  + calculating earnables
* Miramar POA Summer: Rex
  + POA doesn’t apply to summer
  + gripe session: psychological impacts about , microaggressions: email sent about the importance of “inclusion” in using pronouns for business cards, but adjuncts don’t get business cards., insecurity, personal bias, politics of hiring committees are rigged against us and there is no way of knowing why someone got hired, departmental politics.
  + Adjuncts intentional demobilized by unions. AFT Guild blacklists adjuncts who advocate for adjunct issues.
  + How to avoid bullying?
  + “When you’ve been facing someone shooting at you with an AK47, standing up to a Dean is nothing.”
  + What do do: We will try to campaign for this, present something at the next Union Meeting AFT General Meeting March 7, 2019

3:00 pm - 4:30 pm

Mesa College, 7250 Mesa College Dr

San Diego, CA 92111

MC 211A/B

* Student and Adjunct Activist Workshop: Arnie will try to set up.

adjourn 2:35pm